

THE LEAP - INFORMATION BANK FOR ART AND CULTURE PROFESSIONALS

Globe Art Point

The core mission of Globe Art Point is advocating cultural equity, diversity and inclusion in the arts and cultural sector in Finland. G.A.P also serves as an information centre and meeting point for artists, cultural workers and arts and cultural institutions in Finland.

Our focus is on Finland-based professional artists, cultural workers and cultural entrepreneurs with diverse backgrounds being acknowledged and their untapped potential fully utilised. G.A.P, together with our stakeholders and collaborators, is dedicated to improving the existing structures and building a society free from cultural discrimination or any other form of oppression. Our goal is to create constructive and action-driven dialogues with the entire society, from local grassroots to the national level.

Website: <http://www.globeartpoint.fi/>

SoMe: @globeartpoint

Luckan Integration

Luckan Integration offers individual advisory appointments free of charge, open for all immigrants regardless of residence permit or status. The service is available in English, Swedish, Finnish, Russian, Amharic, Hindi, Urdu, Nepali and Albanian.

General integration advice

- Job search & professional networking
- Studies and education
- Language courses in Finnish and Swedish
- Administrative matters and bureaucracy
- Residency and permits
- Free-time activities and social connections
- Integration process in general

Helsinki

Address: Georgsgatan 27, 00100 Helsingfors

Contact: integration@luckan.fi, 040 485 9636

Luckan Helsingfors opening hours: Weekdays 11-17, During June 11-16

Drop-in counselling: Visit us during our drop-in times on Mon-Thurs from 15-16 for shorter matters.

Espoo

Address: Iso Omena Service Center, Finnviksvägen 1, 02230 Esbo

Drop-in counselling: Luckan Integration will be available on Wednesdays from 10 – 15 for drop-in visits. (lunch break 11:30-12:30)

Porvoo

Address: Kulturhuset Grand/Luckan, Biskopsgatan 28, 06100 Borgå

Contact: integration.borga@luckan.fi, 050 521 0093

Luckan Borgå opening hours: Weekdays from 10-17

Drop-in counselling: Thursdays from 12-16 (29.2-25.4 from 12-14) at Kulturhuset Grand

Kirkkonummi

Address: Köpcentret Kirsikka, Saloviusvägen 3, 02400 Kyrkslätt

Contact: integration@luckan.fi, 040 485 9636

For guidance and information: By appointment

Website: helsingfors.luckan.fi

Arts Promotion Centre Taike - Taiteen edistämiskeskus

The Arts Promotion Centre Finland (Taike) is an expert and service agency for promoting the arts under the Ministry of Education and Culture. Taike's mission is to promote the arts on both the national and international levels, as well as to promote aspects of culture that are not covered by any other official body.

Website: www.taike.fi/en

Theatre Info Finland (TINFO)

As an expert in the performing arts, TINFO produces theatre statistics, conducts reports, and processes and analyses data. Our mentoring helps theatre professionals increase their international mobility and find partners. TINFO's activities increase awareness of Finnish plays and performing arts.

Website: www.tinfo.fi/en

Trade Union for Art and Culture Professionals (TAKU)

The mission of Art and Culture Professionals' Trade Union TAKU is to develop working life in the sector and conduct advocacy, which extends from the societal to the individual level. We actively advocate for our members' societal, professional, salary and employment condition rights, but we are also by their side in professional development.

We provide support and professional counselling for our members in different situations (employed, business owners, self-employed, unemployed, jobseekers, students). We also support you if you are unemployed or laid off.

TAKU member benefits:

- [Unemployment security](#)
- [Legal services](#)
- [Salary counselling](#)
- [Legal consultation on family and inheritance law](#)
- [Insurance](#)
- [Mentoring](#)
- [Career services](#)
- [Own Shop Steward service](#)
- [Training and events](#)
- [Job search support](#)
- [Support for education](#)
- [TAKUtuki Grant](#)

Website: taku.fi/en

Trade Union for Theatre and Media Finland (Teme)

Teme is the biggest trade union for art and culture in Finland. The union consists of 8 independent organisations. As a member of Teme you are automatically a member of the [Open Unemployment Fund, A-kassa](#).

- Film and Media Professionals Finland [ELMA](#),
- Theatre, Film and Television Designers [LP](#)
- Union of Dance and Circus Artists Finland [STST](#)
- Lighting, Sound and Video Designers in Finland [SVÄV](#)

- Union of Theatre Directors and Dramaturges Finland [STOD](#)
- Theatre Professionals' Union Finland [TAM](#)
- Association of Cinema Projectionists Finland [EKH](#)

Website: www.teme.fi/en

Finnish Actors Union - Näyttelijäliitto

Finnish Actors Union is an independent organisation and the only organisation in Finland that promotes the interests of actors. Established in 1913, the union is the oldest theatre trade union in Finland.

- We defend actors' livelihoods and terms of employment.
- We negotiate collective bargaining agreements and outline salary recommendations.
- We safeguard and promote intellectual property rights.
- We provide consultation for our members in contract negotiations.
- We promote opportunities for actors.
- We strive for better social security for actors.
- We arrange earnings-related unemployment insurance for our members.
- We assist our members in disputes and provide legal assistance.
- Our network of union representatives support our members.

Website: www.nayttelijaliitto.fi/nayttelijaliitto/finnish-actors-union/

The Finnish Musicians' Union - Muusikkojen liitto

The Musicians' Union is a trade organisation for professional musicians. It has expertise in matters related to contracts, copyrights, social security and other issues.

Union members benefit from

- general furthering of musicians interests
- collective agreements
- free counselling and contract consultation
- free legal assistance
- Muusikko magazine
- unemployment fund
- sick fund
- employment services
- artist residences in London, Berlin, Los Angeles, Mijas and Raasepori, Finland
- sound equipment lending

- events

Website: www.muusikkojenliitto.fi/in-english

Kuvasto

Kuvasto, founded in 1987, is a copyright society for artists working in the field of visual arts. We represent more than 3,000 Finnish visual artists and, through agreements with our international affiliates, around 100,000 artists from other countries. Any artist who has created a singular and unique work of visual art can become Kuvasto's client.

The objective of Kuvasto is to look after the rights of visual artists under copyright legislation and promote the conditions for using visual art. Ten member organisations belong to Kuvasto.

The VISEK Centre for the Promotion of Visual Art operates in conjunction with Kuvasto. It gives out grants annually for artists' artistic work. The grants are intended for professional artists working in visual arts, and they are covered from the remuneration funds allocated to VISEK by the Finnish Ministry of Education and Culture.

Website: kuvasto.fi/in-english

Sanasto

Sanasto is a Finnish literary copyright society founded in 2005. Our aim is to make it possible for authors and translators to live off their work and to provide users of literary works licences with which the use of literature is simple and easy.

Sanasto aims at influencing the public debate on copyright as well as related legislation in a manner that is advantageous to copyright holders. Sanasto monitors the development of copyright legislation in Finland and internationally and works for the development of the rights of writers and translators.

Website: www.sanasto.fi/en

Suomen Taiteilijaseura - Artists' Association of Finland

The Artists' Association of Finland is an advocate and expert organisation for visual arts. We provide visual artists with practical information, guidance and support on working as an artist and professional development. The Making a living as a visual artist website contains information

about various topics, such as social security, taxation, contracts, organising work and selling artworks.

The lawyer of the Artists' Association of Finland provides legal advice and information to members of member associations and community members on matters related to the legal aspects of working as an artist. The lawyer assists in matters related to commissions and exhibition contracts as well as copyright, taxation and social security issues. Guidance and advice on matters related to association legislation is available to the community members of member associations.

Website: www.artists.fi/en

Arts Promotion Centre Taike - Taiteen edistämiskeskus

The Arts Promotion Centre Finland (Taike) is an expert and service agency for promoting the arts under the Ministry of Education and Culture. Taike's mission is to promote the arts on both the national and international levels, as well as to promote aspects of culture that are not covered by any other official body.

Website: www.taike.fi/en

MIITTI - Pro Lapinlahti mielenterveysseura ry

We deal with the overall aspects of inclusion and integration – inclusion for us means creating an environment where individuals and groups feel comfortable with both locals and non-locals. We arrange a variety of events and workshops for people from all backgrounds in the Helsinki Metropolitan area, to reduce loneliness and promote new social connections while increasing well-being and reducing cross-cultural prejudices and stigmas. We also provide possibilities for on-the-job learning and practical training for students from different educational institutions.

MIITTI organises groups, workshops, courses, and events to support mental health and well-being. Our community loves music, dance, food, conversations, languages, stories, art, movement, culture, and different opinions. We work for equality, diversity, and human commonness, and believe that connection is a key for overcoming prejudice.

MIITTI's activities are open to everyone. If you've moved to Finland from elsewhere and are looking for friends, community, and things to do, this could be just the right place for you. We believe that happiness should be free of charge and that's why our events are free of charge.

Website: lapinlahdenlahde.fi/en/projekti/miitti

Culture for All - Kulttuuria Kaikille

The service operates nationally in the field of art and culture. Its objective is to offer information and support to cultural operators on questions connected with accessibility and diversity. The Culture for All Service collaborates in development work towards the inclusion of diverse audiences not only with art and cultural institutions but also with different audience groups.

We offer information and tools for workers in the cultural field to improve accessibility and knowledge of diversity.

We identify norms that support power structures, such as the heteronorm, the whiteness norm, and the ableist norm. We seek to identify and avoid normative practices and assumptions that limit and exclude many members of minorities.

We strive to ensure that every employee and participant in the Culture for All Service has the opportunity to contribute to the Service's practices so that they become more equal.

Website: www.kulttuuriakaikille.fi/en.php

The Finnish Refugee Council (FRC) - Suomen Pakolaisapu ry

The Finnish Refugee Council (FRC) is a Finland-based international non-governmental organisation with no political or religious affiliations. For nearly 60 years FRC has been securing the rights of refugees and supports the new beginnings and resilience of the forcibly displaced and conflict-affected communities in different countries. In Finland, We provide expertise, support and integration services to authorities, organisations and migrants. Our operations cover the entire arch of integration, from newly arrived migrants and refugees to immigrants who have lived in Finland for a longer period of time.

Curve Information for young adults Kurvi

Kurvi offers information and help for young adults (18-29 years old) who have moved to Finland from abroad. You can contact us with questions about the different states of Migration and about the process of your documents and statues. You can also ask us for help for a friend or a relative.

We commonly work with the themes below:

- Residence permit and questions related to the residence permit/process
- Family reunite-process and questions related to this process
- Integration
- Nationality applications
- Proving your identity
- Travel documents

- Applying for a house and living
- Financial guidance

Website: pakolaisapu.fi/en/finland

The Finnish Refugee Advice Centre - Pakolaisneuvonta

The Finnish Refugee Advice Centre is a non-governmental organisation founded in 1988 by other Finnish NGOs. The Refugee Advice Centre provides legal aid and advice to asylum seekers, refugees and other foreigners in Finland. If you need a lawyer, call us or contact us via email!

Studying, working or being an entrepreneur in Finland can also be grounds for a residence permit. If you have received a temporary residence permit, you must apply for an extended permit before your current permit expires. All of the lawyers at the Refugee Advice Centre have specialised in asylum and immigration law. The Refugee Advice Centre's lawyers work on different kinds of residence permit cases during the application and appeal phases and when applying for an extended residence permit.

Website: www.pakolaisneuvonta.fi/en

Victim Support Finland (RIKU)

The aim of Victim Support Finland (RIKU) is to improve the position of victims of crime, their loved ones and witnesses of criminal cases by influencing and producing support services.

We respect your right of self-determination and we are bound by confidentiality. All our services are free of charge, excluding telephone charges.

Website: www.riku.fi/en